

Stamet S.p.A Environmental Policy

Stamet S.p.A. believes that the protection and conservation of the environment are essential for the quality of life and for sustainable development by continuously improving the environmental management of its activities, through the commitment and involvement of all functions of the organization, supervised by top management.

The primary objective is to act in compliance with the principles of moral, ethical and social responsibility, safeguarding the environment, preventing pollution and protecting biodiversity and ecosystems.

The Policy, maintained as documented information, communicated inside and outside the Organization, available to all interested parties and to those who request it, defines the principles established by the Organization in order to:

- to protect the environment, in particular check of GHG emissions, energy efficiency and consumption, renewable energy, water quality analysis and consumption, air quality analysis, responsible chemical management (dangerous substances management);
- meet the Organization's compliance obligations;
- Organization's compliance with fair competition and anti-trust rules;
- continuously improve the environmental management system to increase environmental performance.

In particular, these intentions are pursued through:

- setting up, implementation and maintenance of a suitable, adequate and effective Environmental Management System and of a structure in compliance with the Iso 14001: 2015 standard, described through documented information;
- definition and revision of environmental plans and objectives for the related functions monitored through clear, measurable and communicated indicators, relevant to compliance with legislative requirements, reduction of consumption, prevention of pollution and improvement of the environmental management system;
- continuous education and training, involvement and awareness of the importance of the role of internal and external personnel (suppliers and contractors) to encourage the implementation of eco-compatible environmental protection activities, the sustainable use of resources and safeguarding biodiversity and ecosystems;
- promotion of continuous improvement and the degree of satisfaction of the needs and expectations of the interested parties, internal and external, directly influenced or who may perceive themselves as influenced by the activities and decisions of the Organization, aimed at strengthening environmental performance.

To this end, as a Director, I publicly undertake to take an active role in the promotion, guidance and implementation of all activities affecting the environment, through the involvement of all senior management and to:

- define a structure, including top management, to ensure that the EMS is applied and kept active and to report to the Management on the performance of the system for the purpose of its review and improvement;
- carry out periodic analyzes to identify the environmental aspects deriving from the activities, products and services performed and determine the significant environmental impacts;
- provide means and personnel for the implementation of the environmental management system;
- resolve environmental non-conformities by identifying corrective actions to eliminate them quickly and preventive actions to avoid their repetition, both of which are proportionate to the environmental impact on the system;
- plan emergency preparedness and response processes to mitigate or prevent negative environmental impacts;
- review, at appropriate planned intervals, through "Management Review" checks, all elements of the Environmental Management System to ensure their continued suitability, adequacy and effectiveness;
- we require also to our suppliers to protect the environment, in particular check of GHG emissions, energy efficiency and consumption, renewable energy, water quality analysis and consumption, air quality analysis, responsible chemical management (dangerous substances management), in their Environmental policy;

CEO Maria Pia Bersano



THE ENVIRONMENTAL POLICY IS AVAILABLE TO STAKEHOLDER, CUSTOMERS AND OTHER INTERESTED PARTIES THROUGH THE WEBSITE www.stamet.com

POA REV. N°	0	1	2	3
DATE	05/04/17	30/12/20	16/02/21	01/09/21
EMITTED BY	CEO	CEO	CEO	CEO