Environmental Policy

Declaration by the Executive Director

Stamet fully adheres to the principles of sustainable development by striving to minimize the expenditure of non-renewable resources and keep the consumption of renewable resources within the limits of their replenishment.

Stamet aims to help ensure that the use of environmental resources, necessary to meet its current needs, is managed responsibly so as not to damage and deplete them for use by future generations.Pursuing the main objective of creating real value for its stakeholders, Stamet supports the search for solutions that are both innovative and capable of reducing environmental impact, fostering social and cultural progress, and supporting a governance model that makes sustainability, and in particular environmental sustainability, a key development resource. As a responsible and conscientious company, in which environmental culture has been strongly rooted since its foundation, Stamet plays an active role in the transformation in which everyone, individuals, companies, administrations and governments are called upon to contribute, in order to create the environmental conditions that will enable a prosperous future for new generations: Stamet, therefore, is constantly striving to minimize its environmental impact, with particular regard to CO_2 emissions, rational use of water and energy resources, harmful emissions, and waste generation, setting itself ambitious short-to-medium and long-term improvement goals, constantly measuring and monitoring their achievement.

Stamet, in compliance with all voluntary and legislative requirements, is constantly striving to develop its activities in balance between economic-financial logic, social and environmental responsibility, working in synergy on four spheres of action identified as people, processes, products and supply chain. In particular, at Stamet we are committed to:

- PEOPLE ✔ Develop the awareness of people within the Stamet community to actively involve them in the journey towards environmental sustainability of which they are an integral part. ✔ Sharing the principles, tools and objectives defined by the management system with all employees so that each person can contribute to achieving the expected results. ✔ Guaranteeing and protecting the health of the communities surrounding its sites, preventing all forms of pollution and all types of environmental accidents and striving to minimize environmental impacts over time. ✔ To guarantee all stakeholders' accountability and transparency on environmental issues.

- PROCESSES ✔ Define production processes as technically and economically sustainable as possible, with increasingly stringent and innovative environmental requirements, principally acting on reducing CO_2 emissions in case of which Stamet strives to achieve long-term neutrality, when it comes to energy use, waste generation and water consumption.

- PRODUCTS ✔ Understanding the environmental impact of products and services throughout their life cycle, with the aim of proposing increasingly environmentally friendly solutions to the market, turning the improvement of environmental performance in a product into a stimulus for innovation, and a competitive advantage for the company. ✔ Adopt, in the industrialization phase of products, the concepts of the circular economy in order to encourage solutions that make resources, that would otherwise be destined for waste, newly available.

- SUPPLY CHAIN ✔ Consider the supply chain as a system of interconnected agents, one that grows in sustainability and at the same time reduces its impact on the environment only if all parties are involved and develop synergistically through paths of continuous improvement and mutual learning.

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REASON FOR THE LAST REVISION	Compliance with the environmental management system requirements as specified by UNI EN ISO 14001:2015.										